

**Sturm Foods, Inc.**  
**Position Role**

**Job Title:** Blender  
**Department:** Manufacturing  
**Reports To:** Production Supervisor  
**FLSA Status:** Nonexempt  
**Prepared By:** jlc  
**Prepared Date:** 7/2000  
**Reviewed:** 9/27/06

**SUMMARY:** Position exists to combined dry ingredients in making premixed food products by performing the following duties.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following.

- Read production sheets.
- Accurately weights blending ingredients.
- Cleans equipment and area.
- Maintains area in accordance to AIB standards.
- Operates forklift as needed
- Performs “Dumper” role.
- May convey materials from or to storage.
- Maintains accurate records with legible writing
- Other duties may be assigned.

**SUPERVISORY RESPONSIBILITIES:** This job has no supervisory responsibilities.

**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE:** High school diploma or general education degree (GED). One year experience.

**LANGUAGE SKILLS:** Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively **communicate to other employees.**

**MATHEMATICAL SKILLS:** Basic math skills, addition, subtractions

**REASONING ABILITY:** Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**CERTIFICATES, LICENSES, REGISTRATIONS:** None

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand and use hands to finger, handle, or feel. The employee frequently is required to reach with hands and arms. The employee is occasionally required to walk; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee must frequently lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently exposed to vibration. The noise level in the work environment is usually moderate.